

**GOVERNMENT OF TELANGANA
ABSTRACT**

Labour Employment Training & Factories Department – Insurance Medical Services – Gazetted Establishment – Dr.K.N.Malleswari, Civil Assistant Surgeon, ESI Hospital, Nizamabad – Unauthorized absence from duty – Disciplinary action initiated – Imposing penalty of Removal from Service – Orders - Issued.

LABOUR EMPLOYMENT TRAINING & FACTORIES (OP&IMS) DEPARTMENT

G.O.Ms.No. 13

Dated: 19-03-2018

Read the following:-

1. From the Director of Insurance Medical Services, Telangana State, Hyderabad, Lr. Rc.No.5727/E1B/2005, dt:17.10.2006 and 27.10.2007.
2. Government Memo No.8953/IMS-1/2006-2, Dt.11.1.2010 and Dt.30.11.2015
3. From the Commissioner Printing, Stationery & Stores Purchase, Telangana State, Hyderabad, Gazette No.243, Dt.25, June, 2016
4. Government Letter No.8953/OP&IMS/A2/2006, dt:13.12.2017.
5. From the Secretary, TSPSC, Letter No.891/RT/TSPSC/2017, dt:10.02.2018.

ORDER:

In the reference 1st read above, the Director of Insurance Medical Services (DIMS), Hyderabad has stated that Dr.K.N.Malleswari, Civil Assistant Surgeon, ESI Hospital, Nizamabad has deputed to work at ESI Hospital, Sirpurkagaznagar, Adilabad District and she has reported for duty at ESI Hospital, Sirpurkagajnagar on 23.08.2003. She was on leave on medical grounds from 01.09.2003 to 28.10.2003 and from 30.10.2003 to 26.12.2003 and on Earned Leave from 29.12.2003 to 12.01.2004. She joined duty on 13.01.2004 and again applied for leave for two months on medical grounds and extended the same till 30.07.2005 stating that the Medical Certificate would be produced at the time of joining. Thereafter she did not turn up for duty. She did not even apply for extension of leave. Hence, disciplinary proceedings were initiated by framing charges for her unauthorized absence from 14.01.2004 onwards. As she denied the charges framed against her and her explanation being not satisfactory, enquiry was ordered under Rule - 20 of A P C S (CC&A) Rules, 1991. As she did not attend the enquiry, an ex-parte enquiry was conducted by the enquiry authority and he submitted enquiry report, to the effect that charges are proved.

2. DIMS has further stated that, the enquiry report was communicated to the delinquent officer and she submitted a representation on the same through the letters 07.09.2006 and 22.09.2006 and also in her representation she tendered resignation and requested for acceptance of the same. Her request of acceptance of resignation was rejected in terms of Rule-30 of A.P. State & Subordinate Service Rules, 1996 as disciplinary proceedings are pending against her.

3. Further, DIMS has stated that, the delinquent officer is under unauthorized absence for more than one year i.e., 14.1.2004 onwards. She is liable for removal from service in terms of orders issued in G.O.Ms.No.11, Finance (FR.I), Department, Dt.13.01.2004 r/w G.O.Ms.No.260, General Administration (Ser-A) Department, dt.04-09-2003 and requested to examine the record of Inquiry and impose the penalty of 'removal from Service' on Dr.K.N.Malleswari, Civil Assistant Surgeon, ESI Hospital, Nizamabad as per rules.

4. In the reference 2nd read above, the Government has requested the Commissioner, Printing, Stationery & Stores Purchase, Telangana State, Hyderabad to publish the show cause notice and Enquiry report in Extra-ordinary Gazette and supply a copy of the same immediately for taking further action in the matter.

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5. In the reference 3rd read above, the Commissioner, Printing, Stationery & Stores Purchase, Telangana State, Hyderabad has Published the show cause notice with Enquiry report in Extra-ordinary Gazette No.243, dt:25.6.2016.
6. In the reference 4th read above, Government have requested the Secretary, Telangana State Public Service Commission, Hyderabad for their concurrence on the proposed decision for "Removal of Service" for unauthorized absence of duty from 14.1.2004 onwards in respect of Dr.K.N.Malleswari, Civil Assistant Surgeon, ESI Hospital, Nizamabad.
7. In the reference 5th read above, the Secretary, Telangana State Public Service Commission, Hyderabad has informed that the Commission has agreed with the proposal of the Government to impose penalty of removal from service against Dr.K.N.Malleswari, Civil Assistant Surgeon, ESI Hospital, Nizamabad for her unauthorized absence.
8. After careful examination of the matter, Government have decided to impose the penalty of Removal from Service as per rule 9(ix) of T.S.C.S (CC&A) Rules, 1991 against Dr.K.N.Malleswari, Civil Assistant Surgeon, ESI Hospital, Nizamabad for her unauthorized absence from duty with effect from 14.01.2004, as per G.O.Ms.No.260, General Administration (Ser-C) Department, Dated: 04.09.2003 read with G.O.Ms.No.8, Finance (FR-I) Department, Dated: 08.01.2004, G.O.Ms.No.11, Finance (FR-I) Department, Dated: 13.01.2004.
9. Accordingly, Government hereby order to impose a penalty of "Removal from Service" as per rule 9(ix) of T.S.C.S (CC&A) Rules, 1991 against Dr.K.N.Malleswari, Civil Assistant Surgeon, ESI Hospital, Nizamabad for her unauthorized absence from duty with effect from 14.01.2004, as per G.O.Ms.No.260, General Administration (Ser-C) Department, Dated: 04.09.2003 read with G.O.Ms.No.8, Finance (FR-I) Department, Dated: 08.01.2004, G.O.Ms.No.11, Finance (FR-I) Department, Dated: 13.01.2004.
10. The Director of Insurance Medical Services, Telangana, Hyderabad shall take further necessary action in the matter, accordingly.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF TELANGANA)

**Dr.SHASHANK GOEL
PRINCIPAL SECRETARY TO GOVERNMENT**

To

Dr.K.N.Malleswari, Civil Assistant Surgeon, ESI Hospital, Nizamabad, through the Director of Insurance Medical Services, Telangana, Hyderabad.

The Director of Insurance Medical Services, Telangana, Hyderabad

(along with the Original Record of Director of Insurance Medical Services, Hyderabad bearing No.5727/E1B/2005 containing 103 pages)

The Secretary, Telangana State Public Service Commission, Hyderabad.

The Accountant General, Telangana, Hyderabad.

Sc/Sf

//FORWARDED :: BY ORDER//

SECTION OFFICER